

March 13, 1975

SENATOR RUMERY: No distinction has been made here between those who make a pretty good salary and those who are on the lower end of the scale.

SENATOR MARVEL: No because the . . . we've got some . . . I just sent my information out to have it reproduced. Senator Simpson and Senator Marsh have copies which will give you some indication of the percentage increase for those various brackets. For instance, let's take the 5 to 6 thousand dollar bracket, that combination (this is without the merit) would be an increase of 13 1/2 percent roughly, down to the \$9,000 - \$10,000 category it's just under a 10 percent increase. That's the combination of both. \$14,000 to \$16,000 category - 8.12 percent.

SENATOR RUMERY: There is some distinction made then . . . or some effort being made to try to help those on the lower end of the pay scale?

SENATOR MARVEL: Yes sir. The ones that are down at the lower end of the pay scale are going to get the highest percentage with that combination. That's right.

SENATOR RUMERY: Thank you.

PRESIDENT: Senator Nichol.

SENATOR NICHOL: Mr. Chairman, members of the Legislature, for those of us who are not on the Appropriations Committee it's awful difficult to catch up so quickly. I'd like to ask Senator Marvel a couple questions if I may please.

PRESIDENT: Would you respond to Senator Nichol please, Senator.

SENATOR MARVEL: I'm ready.

SENATOR NICHOL: Are you personally in favor of this program?

SENATOR MARVEL: No, I voted against it.

SENATOR NICHOL: Oh. I didn't understand that. Secondly . . .

SENATOR MARVEL: Well the bill . . . I'm sorry I tried to make it clear that the bill was supported by 5 and the 5 names are on the bill.

SENATOR NICHOL: OK. Now I was wondering also why, in a year such as we had in 1974, we gave the smaller percentage of increase than theoretically we have going for us this year when we've been hearing economy drive up till now. It seems that each of us, in our committees, want every other committee to economize but we don't seem to want to do it. What do you have to say about raising the percentage of increase, for example, for the most part 10 percent to 13 1/2 percent for most of the employees?

SENATOR MARVEL: I'll let Senator Marsh respond and then I'll sum up, if I may Mr. President. Then I will come back and give you my philosophy.